It is for information of all concerned that Vice Chancellor of Central Sanskrit University, Delhi has constituted an Advisory Committee of Equal Opportunity Cell comprising the following members who works for affirmative action for the deprived sections such as persons from SC, ST, OBC (Non Creamy Layer), Persons from religious & language minorities, Divyang persons and Women:

1. **Prof. Sukant Kumar Senopati**  
   Professor & Director (MSP), Central Sanskrit University, Delhi  
   Chairperson

2. **Prof. Pawan Kumar**  
   Professor & COE I/c, Central Sanskrit University, Delhi.  
   Member

3. **Dr. Chhoti Bai Meena**  
   Assistant Professor & Incharge Scheme, Central Sanskrit University, Delhi.  
   Member

4. **Shri Rohtas Singh**  
   Liaison Officer (CSU) & Deputy Controller (Examination) Central Sanskrit University, Delhi.  
   Convener

The Equal Opportunity Cell shall implement the provisions of UGC (Promotion of Equity in Higher Education Institutions) Regulations, 2012 and further amendments from time to time and follow the procedure as mentioned therein. The objectives of Equal Opportunity Cell (EOC) are to safeguard the interests of all the students without any prejudice of their caste, creed, religion, language, ethnicity, gender and disability so that the equality is promoted among all the sections of the students without prejudice to their belonging to any social group.

The Equal Opportunity Cell will oversee the effective implementation of policies and programmes for disadvantage groups, provide guidance and counseling with respect to academic, financial, social and other matters and enhance the EQUALITY IN diversity within the University.

The Committee should meet at least once in six months and SHALL BE responsible for the effective functioning of SC,ST, OBC, Divyang Cell and other such Cells dealing with the problems of different socially disadvantaged groups. The Director of Campuse shall nominate three teachers who have an innate interest in the welfare of the disadvantaged social groups, as Advisors. The Advisors shall submit the progress/review report/complaints (if any) of the Campus to the Director and whereafter, it should be submitted to the Chairperson of Equal Opportunity cell.

This is issued with the directions of the Competent Authority.

To

All Members.

**Copy for information and necessary action:-**

1. Director of the Campuses, CSU, Delhi, for Information and implementation of necessary directions.
2. P.S to Vice Chancellor for Information of Hon'ble Vice Chancellor
3. Registrar's office
4. Deputy Director (Admn) I/c, CSU, Delhi
5. Deputy Director (Finance) I/c, CSU, Delhi
6. P.O., CSU, Delhi may kindly upload in the University Website.
7. Guard File
Guidelines

for

Scheme of Equal Opportunity Centre for Colleges

XII Plan (2012-2017)

University Grants Commission
Bahadurshah Zafar Marg
New Delhi – 110 002

UGC Website:  www.ugc.ac.in
Equal Opportunity Centre in Colleges.

1. Introduction

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized.

Rigid compartmentalized caste system forced SCs to be socially deprived to render services without any claim on returns. The deprivation of dignity, identity and rights resulted in their dehumanization and humiliation. The toils and tears of STs were not very different from those of SCs. The STs were isolated, neglected and exploited. Both SCs and STs continue to suffer from social disabilities even today.

Women, victims of the past traditions and customs of the Indian society, were considered to be unequal and inferior. Even today women are being oppressed. Since gender disparity is known to lead to serious social imbalance, it is essential to neutralize these distortions of the past. The minorities including Muslims, Sikhs,

Christians, Buddhists and others, collectively constitute about 19% of the Indian population. The recent report of the Prime Minister’s High Level Committee on the social, economic and educational status of the Muslim community of India has clearly indicated that the Muslim community exhibits deficits and deprivation in practically all dimensions of development. The same may be true with some variation in case of the other minorities. The physically challenged persons deserve due place and attention in the demographic setup of the nation. To ensure the same, the Parliament has passed the Act called the Person with Disabilities (Equal opportunities, Protection of Right and Full Participation) Act 1995.

On achieving independence, the nation took a conscious decision to undo the social and historic wrongs. For eradication of social disparities, various provisions were made in the Indian Constitution. Our Constitution enshrined democratization as one of the main objectives of education and anticipated the democratic expansion of education to serve social and economic upward mobility.

The Indian education system seems to have been oriented only to meet the requirement of one-third of the population, ignoring the interest of the rest. Indeed, historically education was confined to certain sections of the society and did exclude large sections of the population, making it highly undemocratic in matters of access. This exclusion in education created ever expanding disparities that adversely affected the disadvantaged groups of the society.

Since higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes.
and programmes for the disadvantaged groups that would help in eliminating social disparities.

India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the UGC has planned to establish Equal Opportunity Centres in colleges.

2. Aims and Objectives

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

3. Functions
   i. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
   ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
   iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
   iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
   v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
   vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
   vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
   viii. To prepare barrier free formalities/procedures for admission/registration of students belonging to the disadvantaged groups of society.
   ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
   x. To organize periodic meetings to monitor the progress of different schemes.
   xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
   xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

4. Advisory Committee

There shall be an Advisory Committee with the Principal as Chairperson and three other members including an Adviser, to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and
other related activities undertaken by the college as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any. The Committee should meet at least once in four months and action taken on decisions are to be reviewed in the subsequent meetings. The Principal shall nominate one of the teachers, who has an innate interest in the welfare of the disadvantaged social groups, as an Adviser.

(a) The Adviser in the college shall:

i. oversee/monitor various welfare schemes/programmes sponsored by the Government of India/State Government, UGC or any agency/organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation.

ii. be responsible for the effective functioning of SC/ST Cell and other such cells/centres dealing with the problems of different socially disadvantaged groups.

iii. convene the meetings of incharge of other Committees/Programmes dealing with social issues such as Gender Sensitization Committee against sexual harassment (GSCASH), National Service Schemes (NSS) etc. to review their activities.

iv. The Advisor shall submit the progress/review report to the Principal. The Coordinators of SC/ST Cell, Remedial Coaching and other schemes/ Women’s Study Centre, Population Education Cell etc. shall be closely associated with the Equal Opportunity Centre. 29

5. Eligibility Conditions
Assistance under this scheme will be provided to all Colleges which have been included under Sections 2(f) and 12B of the UGC Act, 1956.

6. Nature of Assistance
The UGC shall provide financial assistance to meet contingency expenditure, expenditure for organizing meetings and honorarium to the Advisor, as given below:

1) Assistance to the Postgraduate Colleges and Undergraduate Colleges to the tune of Rs.50,000/- and Rs.30,000/- per annum respectively. The honorarium for the Advisor shall be at the rate of Rs.1000/- per month.

2) Rs.25,000/- per annum to organize a short-term course on positive discrimination of SC and ST for national development at the beginning of every academic session for newly enrolled students. At the end of the programme, the students may be asked to write a summary of what they have learnt and a certificate may be issued to them.

7. Procedure of Release of Grant
The first year’s grant will be released after approval. The release of further grant would be based on the utilization of earlier grant.
UNIVERSITY GRANTS COMMISSION
New Delhi

PREScribed FORMAT FOR GETTING FINANCIAL ASSISTANCE FOR EQUAL OPPORTUNITY CENTRE OF COLLEGES DURING XII PLAN PERIOD.

1. Name of the College: ..............................................

2. Address of the College: ...........................................
   Phone No.: ..................................... Fax No.: ............... E-Mail: ..............................................

3. Name of the University it is Affiliated to: ..............................................

4. Whether the College falls under Section 4(j) and 14(b) of the UGC Act: ..............................................

5. Whether the College is Located under SC/ST/Minority concentrated District:

6. Whether receiving Non-plan/Plan Grant from UGC/State Govt.: ..............................................
   (please indicate)

7. Bank Details:

   1. Name of Account Holder With Complete Contact Address, Telephone Number and Email.

   2. Bank Name

   3. Branch Name With Complete Address, Telephone Number And Email

   4. Whether The Branch is Computerised?

   5. Whether the Branch is RTGS Enabled? If Yes, Then What is the Branch's IFSC Code

   6. Whether the Branch Also NEFT Enabled?

   7. Type of Bank Account (SB/Current/Cash Credit)

   8. Complete Bank Account Number (Latest)

   9. MICR Code of Bank

8. Need and justification of the proposal
   (Please attach separate sheet giving full justification)

Signature:

Principal
With Seal
Statement of Expenditure

Proforma for statement of expenditure incurred under the scheme of introduction of Equal Opportunity Centre in Colleges.

1. Name of the Colleges

2. Number and dated UGC approval: No. F. ________________ dated ____________

3. Period to which the accounts related: w.e.f ________________ to ____________

4. Details of actual expenditure incurred.

<table>
<thead>
<tr>
<th>Items</th>
<th>Allocation Approved</th>
<th>Expenditure Incurred</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Honorarium to the advisor.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Organizing Meetings.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Contingency.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Organize short term courses.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signature:

Principal
(Signature)
UTILIZATION CERTIFICATE

Certified that the grant of Rs._Sanctioned to
(Rupees___________________)
by University Grants Commission vide its letter No.__________ dated __________ towards

has been utilized for the purpose for which it was sanctioned and in accordance with the terms and conditions as laid down by the Commission. The university/college has also utilized the amount of Rs.__________
as interest earned on the University Grants Commission grant.

If, as a result of check or audit objection, some irregularity is noticed at a later stage, action will be taken to refund or regularize the objected amount.

Signature: ______________ Signature: ______________ Signature: ______________

Registrar/Principal (Finance Officer) Chartered Accountant/Govt. Auditor

(Seal)________________ (Seal)________________ (Seal)________________
F.6-1/2018(SCT)
The Registrar,
Remaining Universities.

Sub:- Action Taken Report on the Hon’ble Supreme Court Order passed on the W.P. No.292/2006 titled “Disabled Rights Group & Anr.Vs. UOI & Ors.”.

Sir/Madam,

The undersigned is directed to invite your kind attention to this office D.O letter of even number dated 02.09.2020 and subsequent reminder dated 3.12.2020 and 15.06.2021(copy enclosed) on the subject mentioned above for compliance of the Order of Hon’ble Supreme Court dated 15.12.2017.

Your are requested to provide the information on the University Activity Monitoring Portal (UAMP) of UGC at link https://ugc.ac.in/uamp/ within immediately.

This may be treated as Most Urgent.

Yours faithfully,

(Meena Kumari Nirmal)
Under Secretary

Encl: As above.
D.O.No.F.6-1/2018 (SCT)

2nd September, 2020

Dear Sir/Madam,

Your kind attention is invited to our letter of even number dated 11.01.2019 and its subsequent reminders dated 11.06.2019, 06.11.2019 and D.O. letter dated 04.12.2019,14.02.2020 and 08.07.2020 wherein you were required to implement the following recommendations in your university/constituent and affiliated colleges in compliance of the Hon'ble Supreme Court orders dated 15-12-2017 in WPC No.792 of 2009.

a) Compliance with the provision of Section 32 of the Rights of Persons with Disabilities Act, 2016 while dealing with the issue of reservation of seats in admission of students in each course and notifying the compliance each year to UGC. “To this end, they shall submit list of the number of disabled persons admitted in each course every year to the Chief Commissioner and/or the State Commissioner (as the case may be). It will also be the duty of the Chief Commissioner as well as the State Commissioner to enquire as to whether these educational institutions have fulfilled the aforesaid obligation. Needless to mention, appropriate consequential action against those educational institutions, as provided under Section 89 of the Disabilities Act, 2016 as well as other provisions, shall be initiated against defaulting institutions.”

b) Adoption of the Harmonized Guidelines and Space Standards for Barrier Free Built Environment for persons with disabilities developed by the Ministry of Urban Development which has been notified by the Ministry of Social Justice & Empowerment as accessibility standards for public buildings. University and its affiliated colleges should submit a detailed accessibility action plan to be implemented in a time bound manner.

c) Formation of an Internal Committee comprising teachers, staff, students and parents for taking care of day to day needs of differently-abled persons as well as for implementation of the schemes.

d) Ensuring the proper functioning of Equal Opportunity Cell in the Colleges, Universities and other higher education institutions.

You are requested to provide the information in the prescribed format on the University Activity Monitoring Portal (UAMP) of UGC at link [https://uamp.ugc.ac.in/uamp](https://uamp.ugc.ac.in/uamp) latest by 14.09.2020.

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

The Vice-Chancellors of All Universities
F.6-1/2018(SCT) 03, December, 2020

The Registrar,
Remaining Universities.

Sub:- Action Taken Report on the Hon’ble Supreme Court Order passed on the W.P. No.292/2006 titled “Disabled Rights Group & Anr. Vs. UOI & Ors.”.

Sir/Madam,

The undersigned is directed to invite your kind attention to this office D.O letter of even number dated 02.09.2020 (copy enclosed) on the subject mentioned above for compliance of the Order of Hon’ble Supreme Court dated 15.12.2017.

Your are requested to provide the information on the University Activity Monitoring Portal (UAMP) of UGC at link https://ugc.ac.in/uamp/ Urgently.

Yours faithfully,

(Dr. G.S. Chauhan)
Joint Secretary

Encl: As above.
F.6-1/2018(SCT)

The Registrar,
Remaining Universities.

Sub:- Action Taken Report on the Hon’ble Supreme Court Order passed on the W.P. No.292/2006 titled “Disabled Rights Group & Anr Vs. UOI & Ors.”

Sir/Madam,

The undersigned is directed to invite your kind attention to this office D.O letter of even number dated 02.09.2020 and 3.12.2020 (copy enclosed) on the subject mentioned above for compliance of the Order of Hon’ble Supreme Court dated 15.12.2017.

You are requested to provide the information on the University Activity Monitoring Portal (UAMP) of UGC at link https://uamp.in within 5 days.

This may be treated as Most Urgent.

Yours faithfully,

(Meena Kumari Nirmal)
Under Secretary

Encl: As above.