

35020/2023-Admn/ICC/CSU / 4035
CENTRAL SANSKRIT UNIVERSITY
56-57, Institutional Area, New Delhi.

28.01.2024

MOST URGENT – NOTICE

The Directors/ Principals/ Heads/ Incharge
Central Sanskrit University/
Adarsh Sanskrit Mahavidyalaya/ Adarsh Sanskrit Shodh Sansthan

Subject: Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013- reg.

Ref. : A Toll free number to be provided on the Bill Board, UGC D.O. No. F.91-3/2020(GS) Dated 23.01.2024.

Dear Sir/Madam,

With reference to the subject cited above, the University Grants Commission has notified the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 in the Gazette of India, which is hereby enclosed (Annexure I) **Constitution of ICC** strictly in accordance with the Section 4(1) of the above Regulations at respective Campus/Colleges/Mahavidyalayas/Shodh Sansthans. This should be implemented with strict compliance.

Further, in the past also, the University had made several communications for effective implementation of the guidelines Sexual Harassment Act and the Constitution of the ICC in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) ACT 2013 & University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Educational Institutions) Regulations, 2015.

The ICC shall submit an annual report to the Headquarter Office of CSU, in each calendar year, as per Section 21 Posh Act, 2013. Further, a copy of the UGC D.O. No. F.91-3/2020 (GS) dated 23.01.2024 is also enclosed (Annexure – II), to take appropriate action for implementation of the directions of the Hon'ble High Court of Orissa in L.P. (c) No. (PIL) 33000 of 2022 and the information regarding Toll Free numbers etc. to be disseminated among Students/Staff/Teachers and strict compliance of the same to be ensured.

You are therefore, requested to send the constitution of ICC notifications of your Campus/Mahavidyalaya/ Shodh Sansthan latest by 30.01.2024 at 5:00 P.M. to Admin Email – [admin@csu.co.in] without fail. The ICC Committee details to be uploaded in the website of the Campus/ ASM/ASS.

This may be treated as most urgent and given top priority.


[Prof. R.G. Murali Krishna]
Registrar In-charge

Enclosures- As above

Copy for information and necessary action forwarded to:

1. Directors, All Campuses, CSU
2. Incharge Adarsh Scheme – in case of non availability of the sufficient staff or facilities in any ASM/ASS to constitute zonewise ICC with the approval of Hon'ble V.C, CSU, if required.
3. Hon'ble Vice Chancellor Office
4. Registrar's office
5. Dy. Director (Administration)
6. ✓ ICT Incharge for uploading it on the website of University.
7. Guard File.