

F.No. 35020/2023-Admn/ICC/CSU/3075  
**CENTRAL SANSKRIT UNIVERSITY**  
Accredited with Grade A++  
Janak Puri, New Delhi- 110 058

16.10.2024

**OFFICE ORDER NO. 319**

**Subject: Reconstitution of Complaints Committee against Sexual Harassment of Women at Workplace in the Central Sanskrit University, Delhi - regarding**

In continuation of this Office Order of even no. dated 08.01.2024 on the above mentioned subject and in compliance of guidelines on Prevention of Sexual Harassment of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women Employees and Students in Higher Education Institutions) Regulations, 2015, with the approval of the Competent Authority to reconstitute Internal Complaint Committee (ICC) in the University to deal with the complaints of sexual harassment of women at work places with the following composition:

- (i) **Prof. Avneesh Agarwal** : Chairperson  
Senior Professor (Shiksha Shastra), CSU, Lucknow Campus,  
Lucknow (U.P.)  
Email: [prof.avneesh.agrawal@csu.co.in](mailto:prof.avneesh.agrawal@csu.co.in) (Presiding Officer)  
Mob: 88877 91897
- (ii) **Dr Rani Dadhich** : Member  
Assistant Professor (Sarvadarshan), CSU, Jaipur Campus,  
Jaipur (Rajasthan)  
Email: [dr.rani.dadhich@csu.co.in](mailto:dr.rani.dadhich@csu.co.in)  
Mob: 8376884200
- (iii) **Dr. Sheeba M.K.** : Member  
Assistant Professor (English), CSU, Guruvayoor Campus,  
PO Purnatukkara, Dist. Thrissur (Kerala)  
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Mob: 9847159405
- (iv) **Sh. Naveen Dobriyal** : Member  
Assistant Librarian, CSU, Raghunath Kirti Campus,  
Devprayag, Paudhi Garhwal (Uttarakhand)  
Email: [naveen@csu.co.in](mailto:naveen@csu.co.in)  
Mob: 9758797512
- (v) **Smt. Papia Dass** : Member  
Section Officer (Establishment), CSU, Janakpuri, New Delhi.  
Email: [Papia.dass@csu.co.in](mailto:Papia.dass@csu.co.in)  
Mob: 8860791499
- (vi) **Ms Aparajita Anshu** : Member  
Research Scholar  
CSU, Janakpuri, New Delhi  
Email: [aparajitaanshu7@gmail.com](mailto:aparajitaanshu7@gmail.com)  
Mob: 9667740757
- (vii) **Sh Anandaraman V.V. (Student- Shastri IInd year),** : Member  
CSU, Guruvayoor Campus, Thrissur (Kerala)  
Email: [anandaraman5677@gmail.com](mailto:anandaraman5677@gmail.com)  
Mob: 7012892831
- (viii) **Ms Shagun Sharma (Student- Acharya IInd year),** : Member  
CSU, Vedvyas Campus, Balahar (H.P.)  
Email: [shagunsharma0036@gmail.com](mailto:shagunsharma0036@gmail.com)  
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- (ix) **Advocate Rayaprolu Gayathri Manasa (En.No.D/2568/15)** : External Member  
Artha Advocates & Legal Advisors,  
LGF C-4, Basement, Nizamuddin East, New Delhi - 110013  
Email: [manasa.manasa95@gmail.com](mailto:manasa.manasa95@gmail.com)  
Mob: 9582708114
- (x) **Dr. Sunita,** : Convenor  
Assistant Professor (Jyotisha),  
Central Sanskrit University, Janakpuri, Delhi.  
Email: [dr.sunita@csu.co.in](mailto:dr.sunita@csu.co.in)  
Mob: 80100 39130

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The above constituted ICC shall function in accordance with the provisions as contained in PoSH Act 2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.


The following administrative/ technical staff will assist the ICC in all related works:

1. Smt. Divya, Stenographer Gr.II
2. Sh. Prakash Kumar Kushwaha, Technical Lab Assistant (Computer)

The term of reference of the Committee shall be as under:

- i. The Internal Complaints Committee shall look into all complaints of sexual harassment at workplace in University including its Campuses/ Adarsh Institutions and devise effective measures to ensure a better environment of women at workplace. It would also welcome complaints, grievances or suggestions, if any, in this regard to ensure a congenial atmosphere in University.
- ii. The Chairperson (Presiding Officer) and every member of the ICC shall hold office for a period upto 07.01.2026 or till further orders, whichever is earlier.
- iii. The Committee shall be effective and functional at all times. It will meet once a quarter even if there is no live case.
- iv. The Committee shall in each calendar year prepare a report for inclusion in the Annual report of the University.
- v. The Committee shall furnish an annual return (as on 31<sup>st</sup> March) in the prescribed proforma to DoPT by 30<sup>th</sup> April every year.

This is issued with the approval of the Competent Authority.

  
[Prof. R.G. Murali Krishna]  
Registrar In-charge

To

All Members/Administrative/Technical Staff

Copy for information to: -

1. Prof. Gaurpriya Dash, Sri Sadashiva Campus, Prof. Kailash Chandra Dash, Bhopal Campus, Dr. Snehlata Upadhyaya, Assistant Librarian, Janakpuri, CSU and Advocate Neeraj, Email [advocateneerajofficial@gmail.com](mailto:advocateneerajofficial@gmail.com), for information.
2. PS to VC for information of Hon'ble Vice Chancellor
3. Registrar's Office
4. Finance Officer, CSU
5. Directors of the Campuses/ Principal/Directors of Adarsh Institutions.
6. All Deans, CSU, Delhi.
7. All Sectional Heads, CSU, Delhi.
8. Deputy Director (Administration) with the request to make arrangement i.e. one room, camera, video recording facility & one almirah (for keeping records).
9. P.O. In-charge with the request to upload in the University Website and make a separate page for displaying under head - ICC of CSU, Delhi.
10. Notice Board of Headquarters/ Campuses/ Adarsh Institutions.
11. Guard File